



# National Social Protection Secretariat

Office of the Vice President  
ABSS Building  
Kololi New Road, Kololi  
The Gambia

## REQUEST FOR EXPRESSIONS OF INTEREST (Individual CONSULTANCY)

The Gambia

*Environmental Safeguard Specialist (National consultant)*

**Assignment Title: Individual Consultancy to implement the environmental and social management plan of the project  
The Gambia**

**Fund Name: African Development Fund**

**Project Name: Vulnerable Youth and Women Support Project (VYWOSP)**

**Project ID No.: P-GM-I00-003**

**Request for Expression of Interest No: BGP 7/87/01(46)**

The Government of the Gambia has received financing from the African Development Bank, toward the financing of the Vulnerable Youth and Women Support Project (VYWOSP). The project aims to provide vulnerable groups, particularly out-of-school youth and women, with market-oriented skills and access to a range of services (non-financial, basic social services) to tackle the multidimensional aspect of poverty and vulnerability.

To realize efficient and effective results, there is need for accurate and up-to-date environmental analysis, safeguards and management to explore options and take evidence-informed decisions to achieve short to medium term goals. The specialist will, in collaboration with the social safeguards specialist, implement the environment and social management plan of the project.

### Functional Responsibilities

The Individual will be responsible for:

- Assisting in the development and review process of the Environmental guideline in consultation with the AfDB
- Undertaking an environmental risk categorization
- Providing technical support during proposal development, project design, appraisal process and resource mobilization plan for the project activities in all locations
- Providing assistance and delivering capacity building training to sectors and field teams to close knowledge/skill gaps and minimize the likelihood of risks to happen to project activities
- Undertake an environmental risk categorization of proposals submitted to the office and project under implementation;
- Ensuring that appropriate environmental mitigation measures are proposed and met
- Undertaking follow up monitoring to ensure that proposed mitigation measures are implemented according to an agreed upon environmental mitigation implementation plan
- Preparing Environmental Plans and ensure that such plans are approved by relevant authorities before implementation
- Preparing report (monthly, quarterly, field monitoring) on the safeguard risks with appropriate actions
- Compiling quarterly, biannual and annual reports on safeguards related issues and deliver to the programme as part of the M&E report;
- Advicing on administrative measures and actions required for ensuring the compliance with requirements set regarding

environmental measures prior to the validation and implementation of the project activities

- Handle additional assignments as directed by the Project Manager

The environmental safeguards Specialist will report to the Project Manager, working closely with the Social and Gender safeguards specialist and Implementing partners.

### **Duration of the Contract**

The Environmental Safeguard Specialist will be recruited for a one-year contract, renewable every year after a satisfactory performance for the entire duration of the project implementation. The Specialist will be fully integrated into the project management unit.

### **Qualifications and Experience Required:**

The Environmental Safeguard Specialist must have the following minimum qualifications:

- Advanced university degree (Master's Degree) in Environmental Sciences, Geography or related field
- Have at least five (5) years of experience in conducting or supervising environmental safeguard activities.
- Demonstrate good knowledge of environmental policies of international institutions (African Development Bank, World Bank, etc.).
- Knowledge of environmental policies as well as environmental laws and regulations of The Republic of Gambia would be an asset.
- Have participated in the implementation of at least two (02) environmental plans for projects financed by international institutions.
- Knowledge of standard computer tools (Word, Excel, PowerPoint, etc.)
- Have initiative, organizational skills, ability, and capacity to work easily in a team
- Fluent in English language (written and spoken)

The National Social Protection Secretariat now invites eligible individual consultants to indicate their interest in providing these services. Interested consultants must provide an updated Curriculum Vitae (CV) and relevant documents indicating that they are qualified to perform the services.

Establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's Procurement Policy Framework and Methodology for Bank's Group funded Operations dated October 2015, which is available on the Bank's website at <http://www.afdb.org>. The Project is under no obligation to shortlist any individual consultant who expresses interest.

Further information can be obtained at the address below or by email [coordinator@nsps.gm](mailto:coordinator@nsps.gm), [info@nsps.gm](mailto:info@nsps.gm) during office hours, i.e. from 08:30 to 16:00 hours (GMT) on working days.

Expressions of interest must be delivered in a written form to the address below or by e-mail [coordinator@nsps.gm](mailto:coordinator@nsps.gm), [info@nsps.gm](mailto:info@nsps.gm) latest **7<sup>th</sup> February, 2024 @ 16:00 GMT** and mention **"Request For Expressions of Interest: Environmental Specialist"**

National Social Protection Secretariat  
Office of the Vice President  
ABSS Building  
Kololi New Road, Kololi  
The Gambia